

COUNCIL MINUTES

November 3, 2025

The Archbold Village Council met in regular session on Monday, November 3rd, 2025, at 5:30 p.m. in Council Chambers with the following members present: Gary Dominique, Vaughn Bentz, Kevin Eicher, Aaron Babcock, Chad Kern, and Karla Ball. Mayor Brad Grime opened the meeting with the Pledge of Allegiance followed by a moment of silence and presided thereat.

There being no corrections to the minutes of the October 20, 2025 Council meeting, Karla Ball moved to approve, seconded by Kevin Eicher.

Roll: Yeas: Dominique, Bentz, Eicher, Babcock, Kern, Ball

Nays: None. **Motion carried.**

Following a review of the list of bills and payroll totaling \$633,908.99, Chad Kern moved to approve, seconded by Gary Dominique.

Roll: Yeas: Ball, Dominique, Bentz, Eicher, Babcock, Kern

Nays: None. **Motion carried.**

PUBLIC PARTICIPATION: None

Mayor Grime then presented the following items of legislation:

RESOLUTION 2025-46: AMENDING EMPLOYEE PAY PLAN MANUAL, ORGANIZATIONAL STRUCTURE AND PAY GRADE MOVEMENT AND DECLARING AN EMERGENCY.

Aaron Babcock moved to suspend the rule that requires a resolution of general nature to be read on three separate days. Vaughn Bentz seconded the motion.

Roll: Yeas: Kern, Ball, Dominique, Bentz, Eicher, Babcock

Nays: None. Motion carried.

Vaughn Bentz moved to pass Resolution 2025-46, seconded by Gary Dominique.

Roll: Yeas: Eicher, Babcock, Kern, Ball, Dominique, Bentz

Nays: None. **Resolution 2025-46 passed.**

RESOLUTION 2025-47: ACCEPTING CHANGE ORDER 1, FINAL, FOR MISCELLANEOUS STREET RESURFACING, CONTRACT 1-2025, AND DECLARING AN EMERGENCY.

Gary Dominique moved to suspend the rule that requires a resolution of general nature to be read on three separate days. Kevin Eicher seconded the motion.

Roll: Yeas: Bentz, Eicher, Babcock, Kern, Ball, Dominique

Nays: None. Motion carried.

Karla Ball moved to pass Resolution 2025-47, seconded by Chad Kern.

Roll: Yeas: Dominique, Bentz, Eicher, Babcock, Kern, Ball

Nays: None. **Resolution 2025-47 passed.**

ORDINANCE 2025-48: PROVIDING FOR REIMBURSEMENT OF THE COST OF OPERATION

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OF GENERAL FUND INCLUDING MAYOR/ADMINISTRATION, COUNCIL, FINANCE, STATE AUDIT AND LEGAL SERVICE ACCOUNTS AND DECLARING AN EMERGENCY.

Village Administrator Aaron Alt explained the percentage changes for the involved accounts. Currently, the wording for the 1.8% income tax is extremely restrictive in how those funds are distributed and does not allow any transfers into the General Fund. There is also discussion at the state level to remove property tax which is the primary source of Archbold's General Fund. Alt asked Council to begin discussing options for how to improve fiscal security for 2026 and beyond, especially for General Fund. Major changes would need the approval of the voters in the form of a "new" levy. The levy would not need to increase the money collected but simply revise the wording to give officials more flexibility in how the current 1.8% is distributed. After discussion, Chad Kern moved to suspend the rule that requires an ordinance of general nature to be read on three separate days. Karla Ball seconded the motion.

Roll: Yeas: Ball, Dominique, Bentz, Eicher, Babcock, Kern

Nays: None. Motion carried.

Kevin Eicher moved to pass Ordinance 2025-48, seconded by Gary Dominique.

Roll: Yeas: Babcock, Kern, Ball, Dominique, Bentz, Eicher

Nays: None. **Ordinance 2025-48 passed.**

Council then reviewed and discussed the following Committee, Board & Department Reports:

- October 2025 Income Tax Report
- October 2025 Fleet Report
- October 2025 Fire & EMS Report

Council comments included Councilman Gary Dominique asking who was responsible for the Village website and community calendar. Council discussed how to effectively reach the largest percentage of the community, especially now that we do not have a local Archbold newspaper. Social media and the LiveArchbold app are good resources but cannot reach everyone. The Village website could be better utilized, but that requires someone with the tech knowledge and time assigned to actively manage it. Other suggestions were informational/event flyers posted at gas stations and the library and monthly video/local radio recaps with a few Council Members and Administration.

There being no further business to discuss, Kevin Eicher moved to adjourn the meeting, seconded by Gary Dominique. All agreed; meeting adjourned.

Council President

Mayor

Clerk